



KANCHAN SECURITY

& MAN POWER SERVICES

OUR SERVICES

- RETAIL SECURITY
- ARMED SECURITY GUARDS
- UNARMED SECURITY GUARDS
- CONSTRUCTION SECURITY
- CORPORATE SECURITY GUARDS
- BANK OR COURT ESCORTS
- EVENT SECURITY
- PRIVATE SECURITY



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📍 Head Off. : B-26, Vidhya Nagar, Near Central Bank, Hoshangabad Road, Bhopal (M.P.)
Branch Off. : C-20, Sudarshan Complex, Mhow Neemuch Road, Pithampur, Dist - Dhar



To,

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Subject - Proposal for Security & Manpower Services.

Dear Sir,

We thank you very much for the opportunity to introduce ourselves, as our organization is running since 2019 and is the leading and most professional security and manpower organization operating in Bhopal. Our professional security and manpower offer the most complete and flexible range of security services and have a long list of clients which includes Educational Institutions / Corporates / Offices / Industries / Hotels / Colleges / Personnel and Event Security etc. Kanchan Security & Man Power Services provide smart uniformed, highly trained and alert guards who are responsible for security and safety of your assets. We Provide Security in protecting losses due to thefts, pilferage, fire, flooding accidents, and providing useful instructions regarding various safety measures. We would like to reiterate the we enjoy the status of being the most professional security organization in Bhopal because of our total commitment to quality and customer satisfaction. We assure you of our best services to meet your requirements.



Thanking you
Yours faithfully

**For KANCHAN SECURITY
& MAN POWER SERVICES**

Our Vision

It is to impart security professionally and set the standard of training of guarding personnel by introducing unique security and fire fighting systems in your establishment. As industry organizations are well aware about theft, indiscipline and accountability of regular workers and labours. These are the major problem in industries and provide business sector, with our vast experience we have achieved great success in overcoming and avoiding these problems.

We have presently well trained sufficient number of employees on our roll, we are capable to meet day to day requirements on very short notice. The Company having well experienced team consisting of Operational Manager, Field officers and trainer to meet the requirements of clients as well as monitor the deployed man power. We proudly declare that we had never faced any manpower shortage in our force. Our employees are strictly prohibited to join any union. They are not allowed to mix with any other undesirable elements.

The Scope of our Services will be as under

- ❖ Basic Survey & assessment of your security requirements at actual location.
- ❖ While recruiting the security guards from security industry we pay attention on each individual for the following points.
- ❖ Providing adequate qualified and experienced security personnel as per your requirement and as per the terms and conditions agreed upon.
- ❖ Providing physically & medically fit age maintaining normally (25-45 years old) of security personnel, Company maintaining a very high standard of turn-out, discipline and proper clean smart uniform of their security personnel.
- ❖ We Provide Security Guards after their Character Police Verification report only.
- ❖ Security personnel are being checked by senior for their turn out and uniform, if found not satisfactory then they are not given duty for the day.
- ❖ Security personnel shall have access to check of industrial premises/organization of any threat from any sabotage, robbery, theft, pilferage, fire and safety.

Our Responsibilities

The person engaged in rendering the above noted services will be on our role and we shall be responsible for our employees in respect of the provision of the following acts:

- ❖ The Employee state insurance, Act. 1984 (ESIC)
- ❖ The employee Provident fund & Misc. prevision Act. 1952.
- ❖ We adhere to minimum wages Act.
- ❖ The Contract Labor (Abolition and) Act. 1971.

Registration

PSARA Licence No. : N-924 ALL MP
ESIC NO. : 81000324900001019
S & E Reg. No. : C/115216
EPF Registration No. : MPBPL2010634000
GST No. : 23AAVFK3170E1ZC
Pan No. : AAVFK3170E

Details Regarding Registration and License are as under Our Company is registered under Private Security agency (Regulation) Act. 2005, by M.P. Government office of the I.G. of Police, Law/Order & Security controlling Authority Bhopal (M.P.) Regd. N-924 ALL MP

Quality Policy

We are committed to provide reliable, accountable, alert, efficient and cost effective personnel as per the need of client and take action for continuous human resource development for maximizing customer satisfaction. We shall also make continuous effort to serve our clients better and work relentlessly to improve quality of life of our employees within the available resource.

We now request you to enlist our company in your approved list of service provided for security services and invite us for finalizations of the contract as early as possible. We assure you of our best attention at all the time.

Command and Control

For effective command and control over security personnel who are deployed in far-flung areas, we provide motor cycle and mobile phones to our staff for quick action and better communication Monitoring team undertake frequent routine checks and mass raids, which keep the personnel well the tuned, disciplined and alert at all the time.

Reporting Format

Feedback and control is an intrinsic part of our operations. Our internal Field Officer / Supervisor conduct a site per day for spot verification. Client's dissonance or dissatisfaction if any, is taking care of immediately.

Night Checks & Monitoring System

- ❖ Our Field Officer / Supervisors conduct regular night checks for alertness. The Details of these measures are regularly reported back to the management for revaluation and action.

To keep all Security Staff alert at their respected units / establishments. we do maintain a control room which operates from midnight 00:00 to 06:00 hours every night. During this period all unit's supervisors /ASO are required to make reports to control at very half an hour period though company's communication system.

Training Schedule

- ❖ Guard personnel are given specific training capsule depending on the site at which they are required to be posted. Guards are trained on specific jobs of that particular post e.g. ATM, Hospitality, Industry, Residential, VIP Protection etc.
- ❖ We Provide on job training to our security personnel when they are on duty regarding security system, fire fighting systems (theoretical) as practical and parade drill on every Sunday.
- ❖ All above Training are provided by our trainer(Ex-Serviceman) Providing Efficiency in peaceful working environment.

Fire and Safety:

- ❖ Providing timely feed back to the management on daily basis.
- ❖ Security Checks of all in coming and outgoing material and maintaining their records.
- ❖ Providing services for controlling the mobs and unruly behavior of labour.
- ❖ Vigilance services for finding out lapses on safety standards by staff as well as labour etc.
- ❖ Fire on emergency alarms, first aid and various other spot services desired by company officials from time to time.

Rotation of Manpower

- ❖ In order to avoid extra familiarity & unwanted acquaintances. we rotate our personnel on regular basis in case the client is not satisfied with any security personnel. he can seek replacement, which is usually provided at short notice.
- ❖ Also we do Change of Security personnel from establishment itself at every 04 to 06 month basis.

Comprehensive range of Services

- ❖ Industrial Security
- ❖ Bank Security
- ❖ Residential Security
- ❖ Mall/Hotel Security
- ❖ Government Organization/Corporatiion Security
- ❖ Corporation Security Armed Guards.
- ❖ Trained Man Power
- ❖ Security Personnel are being checked by senior for their turn out and uniform, if found not Satisfactory then they are not given duty for the day.
- ❖ Security personnel shall have success to check of industrial premises/organizationof any threat from any sabotage, Robbery, pilferage, fire and safety.



